



RE-APPOINTMENT SCHEDULE OF THE BOARD OF MANAGEMENT

The Dutch Corporate Governance Code provides that a BoM member is appointed for a maximum period of four years and that a BoM member may be re-appointed for a term of not more than four years each time. The Supervisory Board has drawn up a re-appointment schedule for the Board of Management.

The schedule is as follows:

2013 H.M. Koorstra

2015 J.P.P. Bos

2013 G.T.C.A. Aben

2015 H.W.P.M.A. Verhagen

Approved and adopted by the Supervisory Board on 15 March 2011